

LINN COUNTY CLASSIFICATION

TITLE: PSYCHIATRIST
NUMBER: 776
PAY RANGE: 40
CATEGORY: MANAGEMENT/EXEMPT

APPROVAL ORDER
NUMBER: 2000-461
DATE: November 22, 2000

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Perform professional mental health services to clients with mental or emotional disturbances, alcohol or drug abuse problems, and/or mental retardation and other developmental disabilities. Perform psychiatric evaluations including differential diagnosis. Provide psychiatric consultation and medical supervision to non-physician clinical employees. Collaborate in the development of individualized habilitation or treatment plans and perform psychiatric review and approval pursuant to Medicaid regulations and department policy and procedures. Prescribe psychiatric medications and collaborate with other members of the treatment team to monitor medications and facilitate coordination between medical, psychological and psychosocial components of the overall client care. Provide after-hours consultative and direct clinical services as assigned and provide community consultation.

SUPERVISION RECEIVED: Works under the general supervision of the Program Manager or the Manager's designee who is responsible for services to which the client is enrolled. Work is reviewed and evaluated for effectiveness and adherence to established policies and objectives.

SUPERVISION EXERCISED: Provide medical supervision of non-physician clinical staff. Review and approve client treatment plans. Formal clinical supervision, to include psychiatric residents, as assigned by the Program Manager. Supervision of Psychiatric Nurses and Psychiatric Nurse Practitioners will be performed through the use of standing orders. Assign responsibilities, provide direction, advise and consult on problems and interpretations of laws and regulations; participate in the selection of new personnel and assign duties, provide training, schedule leaves of absence, resolve grievances, evaluate performance and recommend personnel transactions. General supervision of other employees is not usually a responsibility of positions in this classification.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Perform psychiatric evaluations including a differential diagnosis.
2. As a full team member, collaborate in the development of individual habilitation and/or treatment plans.
3. Perform "physician sign-off" on individual habilitation and/or treatment plans when such plans adequately address the needs of the client.
4. Prescribe psychiatric medications and collaborate with case management and nursing staff to facilitate appropriate medication monitoring.

5. Provide psychiatric consultation and medical supervision.
6. Provide psychiatric consultation to allied community agencies with an emphasis on the primary care physician.
7. Perform court appointed examinations for civil commitments hearings.
8. Provide after-hours psychiatric services.
9. Develop and maintain effective, harmonious and reasonable work relationships with others.
10. Maintain regular and predictable work attendance.

OTHER FUNCTIONS:

11. Other duties as assigned.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Thorough knowledge of the principles and practices of community and hospital psychiatry. Considerable knowledge of community mental health principles and practices including a wide range of treatment modalities and assessment techniques.

Reasonable knowledge of psychological and personality testing and their application to the diagnosis and treatment of mentally ill persons. Considerable knowledge of the laws and regulations applicable to mental health programs.

Advanced professional level skills in psychotherapy, medication management and differential diagnosis. Advanced ability to deal therapeutically with persons who have mental or emotional disturbances, mental retardation and other development disabilities, and/or alcohol and drug abuse problems. To quickly develop therapeutic relationships even with resistant clients and their families. Ability to conduct thorough, in-depth interviews, assessments, evaluations and to effectively interpret the information in the formulation of diagnosis and a treatment plan.

Considerable ability to provide leadership in fostering coordination and consistency among medical, psychological and psychosocial approaches to client care. Thorough understanding of the differences in the role of clinical consultant versus general supervisor and the ability to function successfully and comfortably as a member of the treatment team.

Ability to use word processing as required by the position.

EXPERIENCE, EDUCATION AND TRAINING: Medical degree from an accredited school

or university plus successful completion of a residency program in psychiatry. Board certification in psychiatry is desirable although not required. Any satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described may substitute for the above.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a valid motor vehicle operator's license and an acceptable driving record at the time of appointment may be a condition of employment.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is generally performed indoors in multiple offices or clinic settings. Work may also involve travel to various community agencies, client homes and schools throughout the County. Work involves a significant amount of locomotion including operation of a motor vehicle and movement from the vehicle to the office, clinic, community agency or school. Requirements include the ability to see, talk and hear, sit stand and walk, bend and stoop, use hands to handle or operate objects, tools or controls, including use of a computer keyboard; reach with hands and arms and lift or move thirty (30) pounds.