

LINN COUNTY CLASSIFICATION

TITLE: ROAD MAINTENANCE WORKER 3

NUMBER: 257

APPROVAL ORDER NUMBER: 2021-199

PAY RANGE: 04

DATE: JUNE 29, 2021

CATEGORY: TEAMSTER

GENERAL STATEMENT OF DUTIES/JOB OBJECTIVES: Operates moderately complex or heavy-duty automotive road maintenance equipment; performs skilled manual tasks.

SUPERVISION RECEIVED: Works under the direction of a Division Supervisor, Leadworker, or designated maintenance worker who assigns duties, observes performance, and inspects work upon completion for conformance to construction and maintenance standards.

SUPERVISION EXERCISED: May occasionally exercise working supervision over a few maintenance personnel.

ESSENTIAL FUNCTIONS: A person employed in this classification must possess the capability to perform the following duties to be considered for this position. The duties are essential functions requiring the critical skills and expertise needed to meet job objectives. Additional specific details of these essential functions may be provided by the specific office or department job announcement, if applicable.

1. Performs the functions of a Road Maintenance Worker 1 and Road Maintenance Worker 2; and,
2. Is trained and certified by Linn County to safely operate all of the following equipment:
 - A. Excavator – less than 35,000 lbs. GVW
 - B. Motor Grader
 - C. Backhoe
 - D. Dump Truck – tandem rear axle trucks requiring a commercial driver license, with manual and automatic transmissions
 - E. Asphalt Concrete Spreader – mounted on dump truck (pull box)
 - F. Roller – self-propelled, six tons or more
 - G. Power Mower – tractor with articulated mowing deck
3. Occasionally works outside of normally scheduled hours.

OTHER FUNCTIONS:

1. Respond to emergencies during and after normally scheduled hours.
2. Perform the functions of a higher classification for training or relief purposes.
3. Other duties as assigned.

RECRUITING REQUIREMENTS: (Additional specific details may be provided by the specific office or department job announcement, if applicable).

KNOWLEDGE, SKILL AND ABILITY: Considerable knowledge of the operation, maintenance and minor repairs of moderately complex, heavy duty road maintenance equipment; thorough knowledge of state laws pertaining to operation of motor vehicles and equipment on roads and highways; demonstrated skill in the performance of specialized work to which assignment is made; good physical condition and ability to do heavy manual work under hazardous conditions out of doors in adverse weather conditions; resourcefulness, dexterity and mechanical aptitude.

EXPERIENCE, EDUCATION AND TRAINING: 18 years of age or older, and graduation from a senior high school or possession of a GED, and two years' experience in road construction, maintenance and repair, including experience in the operation of motorized road construction and maintenance equipment; or considerable experience in performing skilled manual tasks; or a satisfactory equivalent combination of experience, education and training which demonstrates the ability to perform the work described.

NECESSARY SPECIAL QUALIFICATIONS: Possession of a Commercial Driver License, Class "A", with endorsements for manual transmission, fifth wheel trailer, air brakes, and tanker; and an acceptable driving record.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: Work is performed indoors and outdoors in all types of weather and in all areas of the county. Work requirements include the ability to see, talk, hear, sit, stand, walk, bend, stoop, kneel, jump and run. The ability to use hands to finger, handle or operate objects, tools or controls, to reach with hands and arms and to lift or move ninety (90) pounds is also required.