

TITLE 10

SPECIAL ORDINANCES, REGULATIONS, RULES, POLICIES, AND BARGAINING AGREEMENTS

SUBTITLE 3 — POLICIES

POLICY 12

ADMINISTRATIVE SURCHARGE (CONSOLIDATED OMNIBUS BUDGET REDUCTION ACT)

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12.010 Purpose

(A) The Consolidated Omnibus Budget Reduction Act of 1985 (COBRA) requires certain group health insurance coverages to be made available to persons leaving employment, or their dependents, at expense of the person entitled to the extended coverage.

(B) The Act allows the former employer to charge up to 102% of the actual premium amount.

(C) The cost to Linn County for administration of such benefits exceeds the amount of the premium by more than 2%.

[Adopted 89-119 eff 3/8/89; amd 89-338 eff 6/21/89]

12.020 Policy

Effective with premiums for coverage on and after March 1, 1989, it is the policy of Linn County to impose an administrative surcharge of 2% of the premium amount of group health insurance coverages maintained under the Consolidated Omnibus Budget Reduction Act of 1985, and the Accounting Section is directed to charge 102% of the premium amount for such coverages, to be paid by the person requesting insurance coverages under the Act.

[Adopted 89-119 eff 3/8/89; amd 89-338 eff 6/21/89]

References and Authorities:

Legislative History of Policy 12:

Adopted 89-119 eff 3/8/89

Amendments to 89-119:

#1 89-338 eff 6/21/89 (changing "Clerk" to "Accounting Section")

#2 none

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