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Office of the County Attorney for Linn County PO Box 100 Albany, OR 97321

LINN COUNTY OREGON Commissioners'

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CJ2023-00316 06/14/2023 3:00:00 PM



I, Steve Druckenmiller, County Clerk for Linn County, Oregon, a #15 that the instrument Identified herein was recorded in the Clark

Steve Druckenmiller - County Clerk



BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR LINN COUNTY

IN THE MATTER OF A LETTER OF UNDERSTANDING BETWEEN LINN COUNTY ROAD DEPARTMENT AND TEAMSTERS LOCAL UNION NO. 670 and LINN COUNTY

JUN 1 4 2023

RESOLUTION & ORDER NO. 2023-220 (Letter of Understanding)

COMES NOW, Darrin L. Lane, Linn County Administrative Officer, in a regularly scheduled and					
duly advertised meeting on					
Board of County Commissioners for Linn County (Board) approve a Letter of Understanding with the					
Teamsters Local Union No. 670 in the form found in Exhibit 1, attached hereto; and					
WHEREAS, The Board having reviewed the Letter of Understanding, and being fully advised by					
staff; and, now, therefore, be it					

RESOLVED, That the Letter of Understanding as set forth in Exhibit 1 for the Teamsters Local 670, be approved; and

ORDERED, That duplicate originals conforming to Exhibit 1 be executed this day, that the originals bear this resolution and order number, and that the fully-executed originals be distributed as follows:

/// ///

///

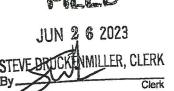
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Page - 1 - RESOLUTION & ORDER NO. 2023-220 / LETTER OF UNDERSTANDING/ TEAMSTERS LOCAL 670/ ROAD DEPARTMENT (WAGES)

	•
1	(1) the originals to be distributed to Darrin L. Lane for signatures; and
2	(2) a copy to be returned to the Linn County Board of Commissioners for filing.
3	Dated this 13th day of, 2023.
4	BOARD OF COUNTY COMMISSIONERS
5	FOR LINN COUNTY AYE NO
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7	William Of Track of Miles Of State of S
8	William C. Tuoker, Vice Chair
9	Sherrie Sprenger, Commissioner
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11	APPROVED AS TO CONTENT: APPROVED AS TO FORM:
12	Complete Something
13	Darrin L. Lane Eugene J. Karandy II County Administrative Officer County Attorney for Linn County
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Office of the County Attorney for Linn County PO Box 100 Albany, OR 97321 ${\tt Page-2-RESOLUTION~\&~ORDER~NO.~2023-220~/~LETTER~OF~UNDERSTANDING/~TEAMSTERS~LOCAL~670/~ROAD~DEPARTMENT~(WAGES)}$



LETTER OF UNDERSTANDING

Between

LINN COUNTY ROAD DEPT.

And

TEAMSTER LOCAL UNION NO. 670

Re: Modifications to Article 11 Section 6 (b) and Schedule "A"

It is hereby agreed and understood by the parties that, based upon the current economic situation, abnormally high level of inflation in the region and on a non-precedent setting basis, Article 11, Section 6, (b) and Schedule "A" of the current Collective Bargaining Agreement shall be modified as follows:

ARTICLE 11 - WAGES - WAGE PRACTICES

Section 6. - Schedule "A" - Wages:

All employees covered by this Agreement shall receive wages in accordance with Schedule "A", which is made a part and body of this entire Labor Agreement.

- (a) Effective June 1, 2021, increase the range and step rates of each classification listed in Schedule "A" by an amount equal to two and one-quarter percent (2.25%), rounded to the whole dollar.
- (b) Effective June 1, 2022, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to five percent (5.0%) rounded to the whole dollar.
- (c) Effective June 1, 2023, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to four percent (4.0%) rounded to the whole dollar.
- (d) Effective June 1, 2024, increase both the range and step rates of each classification listed in Schedule "A" by an amount equal to two and one-quarter percent (2.25%) rounded to the whole dollar.

LINN COUNTY, OREGON Commissioners'

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CJ2023-00337 06/26/2023 3:00:00 PM



I Steve Druckenmiller, County Cierk for Linn County, Oregon, settify that the instrument identified herein was recorded in the Clerk records.

Steve Druckenmiller - County Clerk



SCHEDULE "A" - WAGES

Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2023						
Classification	Range	Step 1	Step 2	Step 3	Step 4	
Maintenance Worker 1	1	\$4,190	\$4,477	\$4,599		
Maintenance Worker 2	2	\$4,514	\$4,818	\$4,940		
Bridge Worker 2	2	\$4,514	\$4,818	\$4,940		
Traffic Control Worker 2	2	\$4,514	\$4,818	\$4,940		
Stores Clerk	- 3	\$4,626	\$4,940	\$5,062		
Automotive Service Worker	3	\$4,626	\$4,940	\$5,062		
Bridge Worker 3	4	\$4,748	\$5,062	\$5,219		
Maintenance Worker 3	4	\$4,748	\$5,062	\$5,219		
Traffic Control Worker 3	4	\$4,748	\$5,062	\$5,219		
Veg Management Tech 1	4	\$4,748	\$5,062	\$5,219		
Bridge Worker 4	6	\$5,019	\$5,361	\$5,502		
Maintenance Worker 4	6	\$5,019	\$5,361	\$5,502		
Mechanic* 1	6	\$5,019	\$5,361	\$5,502	\$5,625	
Veg Management Tech 2	6	\$5,019	\$5,361	\$5,502		
Leadworker** + five percent (5%)						

^{* -} Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification.

^{** -} Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent.

	Teamsters Local 670 Monthly Wage Rates – Effective June 1, 2024						
	Classification	Range	Step 1	Step 2	Step 3	Step 4	
	Maintenance Worker 1	1	\$4,284	\$4,578	\$4,702		
	Maintenance Worker 2	2	\$4,616	\$4,926	\$5,051		
	Bridge Worker 2	2	\$4,616	\$4,926	\$5,051		
	Traffic Control Worker 2	2	\$4,616	\$4,926	\$5,051		
	Stores Clerk	3	\$4,730	\$5,051	\$5,176		
	Automotive Service Worker	3	\$4,730	\$5,051	\$5,176		
	Bridge Worker 3	4	\$4,855	\$5,176	\$5,336		
1	Maintenance Worker 3	4	\$4,855	\$5,176	\$5,336		
7	Fraffic Control Worker 3	4	\$4,855	\$5,176	\$5,336		
1	/eg Management Tech 1	4	\$4,855	\$5,176	\$5,336		
B	Bridge Worker 4	6	\$5,132	\$5,482	\$5,626		
N	laintenance Worker 4	6	\$5,132	\$5,482	\$5,626		
M	lechanic*	6	\$5,132	\$5,482	\$5,626	\$5,753	
Veg Management Tech 2		6	\$5,132	\$5,482	\$5,626		
Le	.eadworker** + five percent (5%)						

^{* -} Range 6, Step 4 reserved for Mechanics with one (1) ASE master certification.

^{** -} Appointment as a Leadworker adds the Leadworker supplemental classification to a position and increases the employee's current wage rate by five (5%) percent.

This Agreement is binding upon the undersigned parties and their representatives and shall become a permanent part of the labor agreement unless the parties agree to modify or remove it in subsequent negotiations.

IN WITNESS WHEREOF, both parties have set their hands and seals on the dates shown.

FOR THE COUNTY:	FOR THE UNION:
BOARD OF COMMISSIONERS	
Chairman Speciel	Michael Beranbaum, Secretary Treasurer
Commissioner	6/22/2023 Date
6-13- 2023 Date	

APPROVED AS TO CONTENT:

Linn County Administrative Officer