

FILED

DEC 04 2023

By MARCIE RICHEY, CLERK
[Signature]
Clerk



I, Marcie Richey, County Clerk for Linn County, Oregon, certify that the instrument identified herein was recorded in the Clerk records.

Marcie Richey - County Clerk



BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR LINN COUNTY

IN THE MATTER OF A MEMORANDUM OF UNDERSTANDING BETWEEN LINN COUNTY JUVENILE DETENTION ASSOCIATION and LINN COUNTY AND DELEGATING AUTHORITY TO EXECUTE THE ORIGINAL

RESOLUTION &
ORDER NO. 2023-413
(Amending 2022-137)

COMES NOW, Darrin L. Lane, Linn County Administrative Officer, in a regularly scheduled and duly advertised meeting on November 28, 2023, and respectfully requests that the Board of County Commissioners for Linn County (Board) approve a Memorandum of Understanding with the Linn County Juvenile Detention Association in the form found in Exhibit 1, attached hereto; and

WHEREAS, The Board having reviewed the Memorandum of Understanding, and being fully advised by staff; and, now, therefore, be it

RESOLVED, That the Memorandum of Understanding as set forth in Exhibit 1 with the Linn County Juvenile Detention Association, be approved; and

ORDERED, That the original conforming to Exhibit 1 be executed this day, and that Darrin L. Lane, Linn County Administrative Officer, has signed the original bearing this resolution and order number, and that the fully-executed original be distributed as follows:

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- ///
- ///



- 1 (1) the original to be distributed to Darrin L. Lane; and
- 2 (2) a copy of the original to be returned to the Linn County Board of Commissioners for filing.

3 Dated this 29th day of November, 2023 *nunc pro tunc* October 27, 2023.

4 BOARD OF COUNTY COMMISSIONERS
 5 FOR LINN COUNTY AYE NO

6 *Roger Nyquist* X _____
 Roger Nyquist, Chairman

7 *William C. Tucker* X _____
 William C. Tucker, Vice Chair

8 *Sherrie Sprenger* X _____
 Sherrie Sprenger, Commissioner

11 APPROVED AS TO CONTENT:

12 *Darrin L. Lane*
 13 Darrin L. Lane
 Linn County Administrative Officer

11 APPROVED AS TO FORM:

12 *Eugene J. Karandy II*
 Eugene J. Karandy II
 County Attorney for Linn County





2023-00669

I, Marcie Richey, County Clerk for Linn County, Oregon, certify that the instrument identified herein was recorded in the Clerk records.

Marcie Richey - County Clerk



Cover Letter

Order Number: 2023-413A

Memorandum of Understanding
Linn County Juvenile Detention Association

FILED

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MARCIE RICHEY, CLERK

MEMORANDUM OF UNDERSTANDING (MOU)

By [Signature] Clerk

RE: Paid Leave Oregon (PLO) AND Associated Leave year adjustments

This MOU is entered into by and between Linn County ("County") and the Linn County Juvenile Detention Association ("Association").

Recitals:

- On September 3, 2023 employees, through Oregon law, became eligible to take leave time, for what has become known as Paid Leave Oregon (PLO).
- As part of the statutory scheme, the parties are entering into this LOA to clarify certain matters surrounding the PLO legislation.

Agreement:

Therefore, the parties agree as follows:

1. The parties agree to the County's proposed changes to Linn County Personnel Policy Manual, section 20.390 "Leaves authorized by Federal or State laws." (attached).
 - a. Under the proposed changes, the County will allow supplementation of leave time taken for PLO, for OFLA/FMLA qualifying leaves.
 - b. Those supplementations will be allowed retroactive to September 3, 2023.
2. As per the PLO legislation, PLO leaves will have a "rolling forward" leave year.
3. The parties agree that, as of January 1, 2024, any OFLA or FMLA qualifying leaves will also be calculated on a "rolling forward" leave year. Therefore, Article 18, section 8 will be modified, effective January 1, 2024 to move to a "rolling forward" leave year.
4. The parties will maintain the status quo as to applicability of leave donation provisions, as well as benefit accruals while out on paid leave status.

FOR THE COUNTY:

[Signature]
Name:

10/27/2023
Date

FOR THE ASSOCIATION:

[Signature]
Name:

10/24/23
Date